

Message Text

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PAGE 01 MADRID 10506 121854Z
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-10 LAB-04
NSAE-00 SIL-01 /036 W
-----092928 140227Z /75

R 121841Z SEP 78
FM AMEMBASSY MADRID
TO USICA WASHDC
INFO SECSTATE WASHDC 6096
AMEMBASSY LISBON

UNCLAS MADRID 10506

USICA

PASS ILAB (DOL), PGM/DP/LABOR (ICA), EUR LABOR ADVISER
(STATE) AND EUR/WE (STATE)

E.O. 11652: NXA
TAGS: ELAB, CCON, SP
SUBJECT: SPANISH LABOR EXCHANGE PROGRAM: DOL SEMINAR ON
ARBITRATION-MEDIATION

REF: USICA 23810

1. EMBASSY IS PLEASED TO REPORT THAT THIS FIRST JOINT
EFFORT BETWEEN THE SPANISH MINISTRY OF LABOR AND THE U.S.
DEPARTMENT OF LABOR HAS BEEN MOST SUCCESSFUL. THE MADRID
SEMINAR SEPTEMBER 6- 8 GATHERED SOME 36 PARTICIPANTS
INCLUDING DELEGADOS AND INSPECTORES DE TRABAJO FROM 14
DIFFERENT PROVINCES, HIGH-RANKING OFFICIALS FROM THE LABOR
MINISTRY IN MADRID, AND SEVERAL PROFESSORS OF LABOR
RELATIONS. A SIMILAR GROUP OF 29 ATTENDED THE
BARCELONA SEMINAR, SEPTEMBER 11 - 13. THE TRIPARTITE
U.S. LABOR MISSION SELECTED TO CONDUCT THE SEMINAR
(DAVID HELFELD, MANUEL FERNANDEZ AND RAFAEL RUIZ) WAS
FIRST CLASS AND QUICKLY ESTABLISHED A CLOSE RAPPORT WITH
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THEIR SPANISH COLLEAGUES. ALL THREE SPOKE SPANISH.
SUB-DIRECTOR GENERAL JOSE BARRIONUEVO WAS DESIGNATED
BY THE LABOR MINISTRY TO SERVE AS MODERATOR, AND DID AN
EXCELLENT JOB IN THAT CAPACITY IN BOTH MADRID AND
BARCELONA. BOTH HE AND DIRECTOR GENERAL OF LABOR JOSE
MIGUEL PRADOS TERRIENTE (THE PRINCIPAL OFFICIAL DIRECTLY
INVOLVED IN THE SEMINAR) HAVE EXPRESSED THEIR SATISFACTION

TO THE EMBASSY AND THE U.S. LABOR MISSION. THE AMBASSADOR HOSTED A MUCH-APPRECIATED RECEPTION FOR THE SEMINAR PARTICIPANTS, THE MINISTER A LUNCHEON, AND LABOR MINISTER RAFAEL CALVO ORTEGA ALSO OFFERED A LUNCHEON FOR THE U.S. LABOR MISSION AND SEMINAR PARTICIPANTS.

2. DURING THE LATTER EVENT ON SEPTEMBER 7, CALVO ORTEGA ONCE AGAIN EXPRESSED HIS KEEN INTEREST IN THIS JOINT U.S.-SPANISH LABOR EXCHANGE PROGRAM (SEE ALSO CALVO ORTEGA - TODAMAN - BARBOUR MEMCON OF AUGUST 29, 1978). HE TOLD LABATT THAT HE ENDORSED A SECOND JOINT SEMINAR ON COLLECTIVE BARGAINING PLANNED FOR EARLY NEXT YEAR (TENTATIVELY SCHEDULED FOR JANUARY 24 - 26, 1978, IN MADRID, AND POSSIBLY A SECOND CITY YET TO BE SELECTED ON JANUARY 30 - FEBRUARY 1, 1978).

3. IKE GOLDEN OF ILAB/DOL, CURRENTLY ACCOMPANYING THE U.S. LABOR MISSION TO SPAIN, WILL CONSEQUENTLY START PLANNING FOR THIS SECOND SEMINAR UPON HIS RETURN TO WASHINGTON. U.S. LABOR MISSION WILL AGAIN BE TRIPARTITE IN NATURE (REPRESENTING GOVT., LABOR AND MANAGEMENT). DISCUSSIONS WITH SPANISH LABOR MINISTRY LATER THIS FALL WILL DETERMINE WHETHER THEY WILL THIS TIME WANT THE PARTICIPANTS AS WELL AS THE LECTURERS TO BE SELECTED FROM THE THREE SECTORS (E.G., FROM THE LABOR MINISTRY, CEOE UNCLASSIFIED

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AND CEPYME EMPLOYERS' CONFEDERATIONS, AND APPROPRIATE SPANISH TRADE UNIONS). IT WILL BE RECALLED THAT THEY PREFERRED TO HAVE THE INITIAL SEMINAR RESTRICTED TO LABOR MINISTRY PARTICIPANTS AND SOME LABOR RELATIONS PROFESSORS. VALLIMARESCU

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR, ARBITRATION, MEETINGS, PROGRAMS (PROJECTS)
Control Number: n/a
Copy: SINGLE
Draft Date: 12 sep 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978MADRID10506
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780373-0347
Format: TEL
From: MADRID
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780977/aaaacrlz.tel
Line Count: 99
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d0da5b52-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1470037
Secure: OPEN
Status: NATIVE
Subject: SPANISH LABOR EXCHANGE PROGRAM: DOL SEMINAR ON ARBITRATION-MEDIATION
TAGS: ELAB, ECON, SP
To: ICA
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/d0da5b52-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014